



REPLY TO
ATTENTION OF

**MILITARY DEPARTMENT
HEADQUARTERS, CALIFORNIA CADET CORPS**
9800 GOETHE ROAD, BOX 48
PO BOX 269101
SACRAMENTO, CALIFORNIA 95826-9101

CACC-HQ

20 February 2006

MEMORANDUM FOR all California Cadet Corps personnel and units

SUBJECT: Cadet regulation update

1. Effective immediately, the enclosed publication is hereby issued as an update to cadet regulation 1-5.
2. All personnel and units are directed to perform the following actions to all cadet regulation binders –
 - a. Remove the obsolete cadet regulation 1-5 (CR 1-5), dated 30 Nov 87.
 - b. Insert the entire contents of the enclosed CR 1-5, dated 19 Feb 06.
3. Proponent and point of contact for this action is the Executive Officer, California Cadet Corps –

COL (CACC) Larry VanZant
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Phone: (559) 940-0221

/s/ signed electronically
LARRY VANZANT
COL, CACC
Executive Officer

Enclosures:
CR 1-5, dated 19 Feb 06

Cadet Regulation 1-5

Cadet Appointments and Promotions

State of California – Military Department
Office of The Adjutant General
Headquarters, California Cadet Corps
Sacramento, California
19 February 2006

UNCLASSIFIED

SUMMARY of CHANGE

CR 1-5

Cadet Appointments and Promotions

- * The ranks of Cadet Warrant Officer 1 and Cadet Warrant Officer 2 have been added.
- * The rank of Recruit has been added.
- * The ranks of Grizzly 1, Grizzly 2, Grizzly 3, and Grizzly 4 have been created for elementary school students.
- * A 60-calendar day maximum has been established for officer candidacy.
- * Written promotion tests are now required for all grades from Cadet through Cadet Staff Sergeant and are available on the Cadet Corps web site. Accommodations for cadets with IEPs or 504 Plans are included.
- * Promotion boards are now required for all ranks above C/SSG.
- * The ranks of C/1SG, C/SGM, and C/CSM have been clarified.
- * The promotion standards have been aligned with the new California Cadet Corps Content Standards and Objectives.
- * Revised CACC Forms 8A, 8B, and 8C have been created for the signatures of promotion board members and concurring authorities.
- * Cadets enrolled in a JROTC program may also be assigned and promoted in the CACC even if their school district officers a JROTC program.
- * "Frocking" has been expressly prohibited.
- * The standards to meet the physical fitness requirement have been changed to reflect the fact that California public schools now use the Cooper Institute Fitnessgram to measure student fitness levels.

Cadet Appointments and Promotions

By Order of the Adjutant General

WILLIAM H. WADE II
Major General
Adjutant General



LARRY VANZANT
Colonel, California Cadet Corps
Executive Officer

Proponent and exception authority. The proponent of this regulation is the Executive Officer, California Cadet Corps. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a field-grade M-day staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to –
Headquarters, California Cadet Corps
ATTN: Executive Officer
PO Box 269101
Sacramento, CA 95826-9101

Suggested improvements. Users are invited to send comments and suggested improvements in memorandum form directly to –
Headquarters, California Cadet Corps
ATTN: Executive Officer
PO Box 269101
Sacramento, CA 95826-9101

Development and revision committee. The following committee members are recognized for their significant contribution to the revision of this regulation –
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Distribution. This publication is available in electronic media only and is intended for all levels of the California Cadet Corps organization and is authorized for public distribution. Printed copies of this publication may be provided, within budget limitations, at the discretion of the Headquarters, California Cadet Corps (HQCACC).

History. This regulation supersedes Cadet Regulation 1-5, dated 30 Nov 87. This publication is a major update to reflect changes since this regulation was last published. Significant revisions are listed in the summary of change.

Summary. This regulation prescribes the policies, procedures, minimum requirements and the manner in which all cadets may be appointed, promoted and reduced in rank within the California Cadet Corps.

Applicability. This regulation applies to all commandant and cadet personnel in active service or enrollment with the California Cadet Corps. It applies to all units organized within the California Cadet Corps.

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Chapter 1

General

1-1. Authority

Sections 503-507, California Military and Veterans Code (CM&VC).

1-2. Definition of terms and abbreviations

a. Appointment. Designation of an individual to a position of responsibility and trust, with the authority to influence or exercise control over others.

b. Authorized position. Any position listed in Cadet Regulation 3-22 as authorized for the cadet's unit of assignment. Each of these positions lists the highest rank a cadet may hold while assigned to the position.

c. Boards. Individuals or groups of individuals given authority to interview and examine cadets and recommend appropriate action to be taken.

d. Commission. Official certificate of appointment as a cadet commissioned officer. The authorizing brigade headquarters will issue this certificate at the time of commissioning to the grade of Cadet Second Lieutenant (C/2LT).

e. CR. Abbreviation for “cadet regulation”.

f. Date of rank. The effective date of the assumption of rank. It is the date from which time is computed for eligibility for promotion to the next higher rank.

g. Grizzly. Classification category for cadets enrolled in a school organized primarily as an elementary school.

h. IAW. Abbreviation for “in accordance with”.

i. Officer candidate. A cadet who has been selected by brigade authorities for possible appointment as a cadet commissioned officer.

(1) This is not a rank; it is a status that a cadet is placed in, on a local level, while a cadet is being considered for appointment as a cadet commissioned officer. Cadets being considered for appointment as a cadet warrant officer may also be placed in an officer candidacy status.

(2) Insignia of cadet officer candidates may not be worn at state activities with the exception of state-conducted or sanctioned, summer encampments or officer candidate schools (OCS), at which status as a cadet officer candidate is an integral part of participation in the OCS program.

j. School weeks. Those weeks within a school year when school is in session, used to compute time in grade requirements. Summer vacation weeks and cycle breaks for year round school DO NOT count towards time in grade unless a cadet is enrolled in summer or “intersession” type classes or is actively involved in Cadet activities which would equate to enrollment in a Cadet Corps class.

k. Subject matter proficiency. Ability to demonstrate a working knowledge by written examination or performance testing.

l. Time in grade. The length of time a cadet has officially held a rank.

m. Unit level. Generally refers to individual battalions (school sites), but may also refer to larger entities such as regiments or brigades.

n. Warrant. Official certificate of warrant as a cadet non-commissioned officer or cadet warrant officer.

(1) For cadet non-commissioned officers, the authorizing battalion headquarters will issue this certificate at the time of appointment to the grade of Cadet Corporal (C/CPL).

(2) For cadet warrant officers, the authorizing brigade headquarters will issue this certificate at the time of appointment to the grade of Cadet Warrant Officer 1 (C/WO1).

1-3. Appointment and promotion authority

The Adjutant General of the State of California has the authority to appoint and promote cadets in the California Cadet Corps. This authority is delegated to various levels and units throughout the California Cadet Corps organization. CR 3-22 will be utilized to determine the maximum number of cadets any unit is authorized for any rank. Promotions will not be made without consideration of an available duty assignment.

a. Unit level promotions. All battalion size units have the authority to appoint and promote cadets within that unit to the ranks authorized for units of its size, with the exception of promotion to the ranks of cadet warrant officers and cadet commissioned officers.

(1) Unit level promotions will be made "BY ORDER OF THE PRINCIPAL". Cadets promoted at the unit level serve at the pleasure of the principal.

(2) Brigades are authorized to publish standard operating procedures (SOPs) which establish requirements greater than those listed in this regulation. No unit or brigade may establish criteria which are lower than those set forth in this regulation.

(3) When a board is conducted to consider promotions, CACC Form 8A, appendix D, shall be used and a true, completed copy must be returned and kept, along with authorizing orders, within the cadet's 201 file.

b. Brigade level promotions. The brigade has the authority to appoint and promote cadet warrant officers and cadet commissioned officers through the rank of Cadet Captain (C/CPT).

(1) Brigade level promotions will be made "BY ORDER OF THE BRIGADE ADVISOR" with consideration being given to the recommendation of the commissioning board and the concurrence of the commandant of cadets and principal of the unit to which the cadet belongs.

(2) CACC Form 8B, appendix E, shall be used and a true, completed copy must be returned and kept, along with authorizing orders, within the cadet's 201 file.

c. State level promotions. The Headquarters, California Cadet Corps (HQCACC) is the sole promotion authority for the ranks of Cadet Major (C/MAJ) through Cadet Colonel (C/COL). All requests for promotion to field grade ranks shall be effected in accordance with para 2-4 of this regulation.

(1) These promotions will be made "BY ORDER OF THE ADJUTANT GENERAL" with consideration being given to the recommendation of the commissioning board and the concurrence of the commandant of cadets, principal and Brigade Advisor of the unit to which the cadet belongs.

(2) CACC Form 8C, appendix F, shall be used and a true, completed copy must be returned and kept, along with authorizing orders, within the cadet's 201 file.

1-4. Demotion and reduction in grade

Demotion of a cadet is a disciplinary matter in which a cadet has their rank reduced to a lower grade. Reduction in grade is an administrative procedure in which a cadet has their rank reduced to conform to rank authorized IAW their assignment.

a. Demotion. Any cadet may be demoted and/or their commission revoked upon the recommendation of the principal and commandant of the school and unit to which they are assigned for deficiency in academic studies, misbehavior, or for any other reason deemed appropriate. The same authority that published the promotion orders will publish demotion orders.

b. Reduction. Any cadet who holds a rank higher than what is authorized for the position to which they are subsequently assigned will be reduced to the rank authorized for that position. The unit of assignment will publish the reduction orders.

c. Distribution of demotion/reduction orders. As with all orders, a copy of demotion/reduction orders will be sent to the brigade headquarters and HQCACC for review.

Chapter 2 Promotion Procedures

2-1. Promotion requirements

In order to be eligible for promotion, a cadet must meet the prerequisites listed below. While this regulation identifies the minimum requirements, each principal and/or Brigade Advisor may prescribe additional requirements deemed appropriate

a. Authorized position. A cadet must be assigned to a position authorized for their unit of assignment IAW CR 3-22. The rank to which the cadet is to be promoted will not be higher than the one authorized for their position of assignment.

b. Proficiency and time in grade requirements. A cadet will meet the proficiency and time in grade requirements outlined in appendix A of this regulation prior to being considered for promotion to the next higher grade.

(1) Cadets being considered for promotion to ranks of Cadet (CDT) through Cadet Staff Sergeant (C/SSG) must pass a written examination on the California Cadet Corps content standards for the rank, as specified in appendix A. The examinations are available for commandant personnel to download from a secure area of the Cadet Corps web site.

(2) Cadets who have Individualized Education Programs (IEPs) or Special Education “504” Plans which authorize them to have questions on exams read aloud to them have the promotion tests administered orally by a more senior cadet or adult selected by the Commandant of Cadets.

(3) The minimum passing score on all promotion tests is 80%.

(4) Cadets being considered for promotion to the rank of Cadet Sergeant First Class (C/SFC) and above, including all cadet warrant and commissioned officers, must successfully pass a rank-specific promotion board that asks questions to verify proficiency at the appropriate content standards for the rank being sought as outlined in appendix A.

c. Grade level maximums. Cadets may not exceed the following ranks during the indicated grade levels except when the commandant and principal concur that a cadet’s performance is exceptional and in the top 1% of all cadets in the unit. In no case shall the cadet exceed their grade level maximum rank by more than one additional rank.

(1) Grade 5 or below – Grizzly 4 (GZ4)

(2) Grade 6 – Cadet Corporal (C/CPL)

(3) Grade 7 – Cadet Staff Sergeant (C/SSG)

(4) Grade 8 – Cadet Master Sergeant (C/MSG) or Cadet First Sergeant (C/1SG)

(5) Grade 9 – Cadet First Lieutenant (C/ILT)

(6) Grade 10 – Cadet Major (C/MAJ)

(7) Grade 11 – Cadet Lieutenant Colonel (C/LTC)

2-2. Promotion through the ranks of the cadet non-commissioned officer corps

a. Recruit. All cadets entering the California Cadet Corps program, regardless of grade level, shall be classified for rank purposes as “recruits” and shall wear the insignia of Recruit (RCT) as specified in CR 1-8, Cadet Uniforms.

b. Grizzly ranks. Cadets enrolled in elementary schools shall only be eligible for promotion to ranks of Grizzly 1 (GZ1) through Grizzly 4 (GZ4) while they are in grades 5 and below. The grizzly ranks do not require written promotion examinations or promotion boards. Individual commandants and principals shall determine requirements for promotion through those ranks within the standards listed in appendix A. Cadets enrolled in grades 6 and above are eligible for promotion to the rank of Cadet (CDT) and above.

c. Promotion to the ranks of Cadet (CDT), Cadet First Class (CFC), Cadet Corporal (C/CPL), Cadet Sergeant (C/SGT) or Cadet Staff Sergeant (C/SSG).

- (1) Cadets in grades 6 or higher are eligible for promotion to the listed ranks.
- (2) Cadets will be promoted, who show high integrity, adherence to the ideals of the cadet code and an ability to work successfully with others.
- (3) Promotion to these ranks requires the completion of a rank-specific written promotion examination, with a passing score of at least 80%.
- (4) At their discretion, a commandant and/or principal may also require a promotion board of at least three members selected by the commandant from the school faculty and/or the cadet commissioned officer, warrant officer or senior non-commissioned officer ranks. The board will conduct an interview to verify a cadet's eligibility, competency and fitness for promotion.
- (5) Regardless of whether a cadet is required to take a promotion test or satisfactorily complete additional requirements, the commandant will forward all recommendations for promotion to the school principal. Upon the approval of the promotion by the principal, the unit will publish orders announcing the promotion.

d. Accelerated promotion through Cadet Sergeant (C/SGT). Under unusual circumstances, a cadet may be promoted through the rank of C/SGT without regard to the time in grade requirements provided all other requirements have been met. Regardless of the circumstances, an accelerated promotion under this paragraph, will not be considered unless it also contributes to the overall effectiveness of the unit.

e. Physical fitness requirement. Cadets being considered for promotion to all ranks above C/SSG must have met the physical fitness requirement within the twelve calendar months preceding the date of a cadet's promotion board. This includes promotions to all ranks from Cadet Sergeant First Class (C/SFC) and higher, continuing through to Cadet Colonel (C/COL).

(1) Satisfying the physical fitness requirement is defined as performing no less than the minimum level standards of the Healthy Fitness Zone (HFZ) on the Cooper Institute *Fitnessgram* for each of the following tests –

- (a) One mile run.
- (b) Push ups or modified pull ups or pull ups or flexed arm hang.
- (c) Curl ups.
- (d) Trunk lift or sit and reach (both sides) or shoulder stretch (both sides).

(2) Reference CACC Training Aid 3-H-2 for the standards. The leftmost number in each box represents the minimum level standards of the HFZ for each test at the age level and for the gender specified.

(3) A cadet must continue to meet the physical fitness requirement, for their age at the time of testing, as a continuing requirement of further promotion.

f. Academic standards requirement. Cadets being considered for promotion to all ranks above C/SSG must maintain satisfactory academic standing within all accredited classes.

(1) Determination. To be eligible for promotion, the most recent full academic grading period will be used as the basis for determining satisfactory academic standing. This shall be evidenced by the official grade report recorded at the end of each academic grading period. Academic grading periods may be semesters, trimesters, quarters, or any other period as used by various school sites. The criteria below are not applied to cumulative (multiple semesters) grades or averages.

(2) Satisfactory academic standing is defined as a grade point average of 2.0 or higher (on a 4 point scale) in all classes combined and no failing grades in any class, during the most recent recorded academic grading period.

(3) A cadet must continue to meet the academic standards requirement as a continuing requirement of further promotion.

g. Promotion to the rank of Cadet Sergeant First Class (C/SFC) or Cadet Master Sergeant (C/MSG).

(1) Cadets in the ranks of C/SSG and above will be promoted, who show high integrity, adherence to the ideals of the cadet code and a strong ability to work successfully with others.

(2) A promotion board of at least three members selected by the commandant from the school faculty and/or the cadet commissioned officer, warrant officer or senior non-commissioned officer ranks shall meet to determine the eligibility and fitness of the candidate.

(a) The commandant will be responsible for ensuring that candidates for promotion are asked questions by the board which verify their competency at the standards outlined in appendix A of this regulation.

(b) The promotion board will submit their recommendation for promotion of the candidate to the principal on CACC Form 8A, included in appendix D of this regulation.

(c) Upon approval of the promotion by the principal on CACC Form 8A, the unit will publish orders announcing the promotion.

(3) In no case shall a cadet be promoted to any rank above C/SSG without having successfully completed a rank-specific promotion board.

h. Promotion to the rank of Cadet First Sergeant (C/1SG), Cadet Sergeant Major (C/SGM) and Cadet Command Sergeant Major (C/CSM).

(1) Cadets who have attained the rank of C/MSG have demonstrated the highest level of subject-matter proficiency required of a cadet non-commissioned officer.

(2) No additional promotion requirements exist for the ranks of C/1SG, C/SGM and C/CSM other than the availability of a position authorized that rank and the determination by the cadet's commandant, principal, and/or Brigade Advisor that the cadet has demonstrated satisfactory leadership to justify assignment to that position and promotion to the appropriate rank.

(3) Normally cadets, who hold multiple concurrent duty assignments, including those at multiple headquarters levels, may only be promoted to the lowest maximum rank of all positions held. This is intended to maintain the maximum rank provision for all positions that the cadet holds. At the discretion of their home unit commandant, cadets who have attained the rank of C/MSG and who hold multiple concurrent duty assignments may be promoted up to the rank of C/CSM, provided that all of their active duty assignments allow for a maximum rank of at least C/MSG.

(4) All cadets with the rank of C/1SG, C/SGM and C/CSM hold that rank by virtue of the fact that they have completed the promotion requirements for C/MSG and the positions to which they are assigned authorize the ranks of C/1SG, C/SGM or C/CSM.

(a) In the U.S. Armed Forces, a MSG and a 1SG are the same "pay grade" while a SGM and a CSM are a different "pay grade."

(b) In the California Cadet Corps, a C/MSG, C/1SG, C/SGM and a C/CSM are equivalent ranks distinguished by the position held by the cadet.

(5) Cadets who are promoted to the ranks of C/1SG, C/SGM or C/CSM and are either subsequently assigned to a position with a lower authorized rank, or are assigned to a concurrent duty assignment with a maximum rank lower than C/MSG, shall have their rank administratively reduced to an appropriate level in accordance with para 1-4 of this regulation.

(6) Cadets may not be promoted to the rank of C/1SG, C/SGM or C/CSM unless they have satisfactorily completed the requirements for promotion to C/MSG, including time in grade.

2-3. Appointment and promotion of cadet warrant officers and company grade cadet commissioned officers

The appointment of a cadet as a warrant or commissioned officer is a privilege and not a right inherent with enrollment in the California Cadet Corps. It is reserved for those special cadets who are in good standing in the school and community, who maintain a satisfactory academic standing, who demonstrate proficiency through written and practical application in Cadet Corps subject matter, and who are recommended and approved through the selection process. A cadet officer must be prepared to assume the responsibility of their position and be worthy of the trust placed in them by their unit, school and brigade.

a. Authority. The Brigade Advisor is the final authority on appointing cadets to warrant officer or commissioned officer ranks.

b. Eligibility.

(1) Cadets shall normally be considered for appointment as a warrant or commissioned officer from the rank of Cadet Master Sergeant (C/MSG) who have demonstrated high moral integrity and the ability to lead others.

(2) Outstanding non-commissioned officers who have reached at least the grade of C/SSG and have served a total of at least twenty-two school weeks as a non-commissioned officer in the ranks of C/CPL or higher, may be considered for appointment as a warrant or commissioned officer to fill an authorized unit vacancy for which another qualified officer is not available, providing that they are otherwise qualified.

(3) A cadet who has not reached their fourteenth birthday will not be considered for appointment as a commissioned officer; however, they may be considered for appointment as a warrant officer.

c. Rank upon initial appointment.

(1) Initial appointment as a cadet warrant officer shall only be to the rank of Cadet Warrant Officer 1 (C/WO1).

(2) Initial appointment to a cadet commissioned officer shall only be to the rank of Cadet Second Lieutenant (C/2LT).

d. Procedures. A cadet must be recommended for appointment as a cadet warrant officer or cadet commissioned officer, or promotion to the next higher rank through Cadet Captain (C/CPT), by their home unit commandant and principal.

(1) *Promotion application package.* The application package must be forwarded to the Brigade Advisor and shall consist of a CACC Form 8B, in appendix E, with the signature of the school commandant and principal and a current, true copy of the cadet's service record (CACC Form 13). Incomplete packages will be returned for proper completion prior to the convening of the board.

(2) *Promotion board.* The brigade shall convene a promotion board for the purposes of evaluating the candidates for appointment and/or promotion.

(a) The board shall consist of at least three members selected by the Brigade Advisor. The candidate's commandant and Brigade Advisor will normally not be members of the board.

(b) The board will interview the cadet candidate, review the candidate's application package, evaluate their performance as a cadet, and make a recommendation regarding their fitness for appointment or promotion on CACC Form 8B.

(c) This recommendation form will be forwarded to the Brigade Advisor who shall have final approval authority. The brigade will publish orders promoting the cadet and in the case of newly appointed warrant and commissioned officers, forward an appropriate completed warrant or commission certificate to the new cadet officer.

e. Pre-commissioning program.

(1) Cadets otherwise eligible for commissioning may be designated officer candidates by the Brigade Advisor with the concurrence of the school principal.

(2) Brigade Advisors may at their discretion require successful completion of a brigade or state-sponsored Officer Candidate School (OCS) prior to selection as an Cadet Officer Candidate or officer.

(3) Brigade orders will be published selecting cadets for officer candidacy for a period not to exceed 60 sequential calendar days in a school year, during which time the officer candidate may perform duty assignments as an officer in the unit to which assigned.

(4) Officer candidate status shall not extend beyond the brigade boundaries.

(5) Officer candidates shall wear insignia as prescribed by CR 1-8, Cadet Uniforms.

(6) The maximum 60 calendar day window of officer candidacy is intended as time for the candidate to have field experiences in officer positions, apply for and be considered for promotion to Cadet Second Lieutenant (or Cadet Warrant Officer 1) before the brigade promotion board, and either receive a commission (or warrant) or revert to their previous non-commissioned officer rank. Brigade Advisors shall establish criteria to evaluate an officer candidate's performance during the 60-day candidacy window.

2-4. Promotion to field grade cadet commissioned officers

The promotion of a cadet as a field grade commissioned officer is an exceptional privilege and not a right inherent with enrollment in the California Cadet Corps. It is reserved for those special cadets who are in good standing in the school and community, who maintain an excellent academic standing, who demonstrate very high levels of proficiency through written and practical application in Cadet Corps subject matter, and who are recommended and approved through the selection process. A cadet field grade officer must be prepared to assume the responsibility of their position and be worthy of the trust placed in them by their unit, school, brigade, the statewide California Cadet Corps program and the Headquarters, California Cadet Corps.

a. Authority. The Executive Officer of the California Cadet Corps is the final authority on promoting cadets to field grade commissioned officer ranks.

b. Procedures. A cadet must be recommended for promotion as a cadet field grade officer, by their home unit commandant and principal.

(1) *Field grade officer promotion application package.* The application package must be forwarded by the Brigade Advisor to the HQCACC and shall consist of a CACC Form 8C, with the signature of the school commandant and principal, the signatures of the recommending brigade promotion board members, the signature of the Brigade Advisor and a current, true copy of the cadet's service record (CACC Form 13). Incomplete packages will be returned for proper completion prior to HQCACC consideration.

(2) *Promotion board.* The brigade shall convene a promotion board for the purposes of evaluating the candidates for appointment and/or promotion.

(a) The board shall consist of at least three members selected by the Brigade Advisor. The candidate's commandant and Brigade Advisor will normally not be members of the board.

(b) The board will interview the cadet candidate, review the candidate's application package, evaluate their performance as a cadet, and make a recommendation regarding their fitness for promotion as a field grade officer on CACC Form 8C.

(c) This recommendation form will be forwarded to the Brigade Advisor who shall have final recommending authority. The Brigade Advisor will forward the completed form within the previously referenced application package to HQCACC for processing.

c. Publication of orders. Headquarters, California Cadet Corps will review the package for completeness and compliance with this regulation and publish orders promoting the cadet by order of the Adjutant General. The effective date of rank will generally be the date of the orders promoting the cadet.

Chapter 3

Special Provisions

3-1. Waivers

Under special circumstances, a waiver of a requirement for promotion may be granted. Waivers will be submitted in memorandum form fully justifying the request. No more than one promotion requirement may be waived for a given promotion. The request for waiver will be attached to the promotion documentation and forwarded to the promotion authority for approval. Only one temporary and one permanent waiver are authorized during a cadet's career in the California Cadet Corps. The availability of a special waiver for time in grade is outlined in para 3-2 of this regulation.

a. Temporary waiver. Temporary waiver of a requirement will be considered for any circumstance which precludes a cadet satisfying a requirement in sufficient time for promotion, but for which the cadet will have the capability of satisfying the requirement at a later date. The requirement for a cadet to be 14 years old prior to commissioning may not be temporarily waived.

b. Permanent waiver. A permanent waiver of a requirement will be considered for any circumstance that precludes a cadet from ever satisfying a requirement for promotion and that the cadet will never be capable of satisfying.

3-2. Cadets enrolled in a Junior Reserve Officer Training Corps program

Cadets currently or previously enrolled in a Junior Reserve Officer Training Corps (JROTC) program fall into two distinct categories of consideration.

a. Cadets currently and concurrently enrolled in a JROTC program at the high school they are attending, may belong to the California Cadet Corps and may be assigned, without restriction, to positions and promoted IAW this regulation. Promotions in the California Cadet Corps must be in accordance with this regulation and similar experience or knowledge from outside of the Cadet Corps must be verified and documented using the same procedures outlined in this regulation. Essentially the cadet is merely a member of more than one program, much as they can be a member of multiple teams or organizations at the same time.

b. Cadets who are current active members of the California Cadet Corps, and who have been previously enrolled in a JROTC program may be offered a special waiver of the time in grade requirement, in consideration of their prior experience. A cadet may have time in grade waived, up to a maximum of their time spent in exclusive enrollment in the JROTC program.

(1) Cadets in concurrent enrollment in JROTC do not qualify for a special waiver of time in grade.

(2) A memorandum from the senior instructor of the JROTC program, summarizing the cadet's service record and recommending them for consideration, must be submitted and included within the cadet's 201 service file to take advantage of the special waiver for time in grade.

(3) All other requirements must be satisfied, as outlined in this regulation, including physical fitness, academic standards, Cadet Corps standards knowledge, and written tests and/or promotion boards appropriate to the rank being considered.

(4) Cadets with prior JROTC experience, who can secure a recommendation from their senior JROTC instructor and who can fulfill all of the remaining requirements for any rank up to Cadet Second Lieutenant, may be promoted as such with a special waiver for time in grade, provided the process and promotion occur within the first 20 weeks of cadet's initial entry or within 10 weeks of a cadet's re-entry into the California Cadet Corps program.

3-3. Temporary promotions

a. Summer camp. The 10th Brigade Commander, with the consent of the Summer Camp Commandant Advisor, is granted the authority to temporarily promote a cadet attending the camp to the next higher rank, for which they are eligible and qualified, in order to provide balance and clear cut lines of authority within the command.

(1) Cadets temporarily promoted under this paragraph will immediately revert to the rank held at the time the temporary promotion was granted the day following the end of the summer camp. Temporary promotions may become permanent when confirmed by the commandant having promotion authority over the cadet during the normal school year.

- (2) Temporary promotions to Cadet Major and above will not become permanent until –
- (a) The promotion is approved in memorandum form by the commandant and principal of the unit/school to which the cadet is normally assigned.
 - (b) A request for publication of promotion orders, in memorandum form, and a copy of the unit approval document is received by HQCACC with the endorsement of the Brigade Advisor.
 - (c) State orders are published.

b. Other. All other types of temporary promotions, sometimes known as “frocking”, are not permitted at any time in the California Cadet Corps program.

Appendix A

Promotions Requirements Summary

FOR PROMOTION TO	MINIMUM TIME IN GRADE (IN WEEKS)	CADET CORPS STANDARDS TO HAVE MASTERED (m) -OR- PARTIALLY MASTERED (p)			WRITTEN PROMOTION TEST -OR- BOARD REQUIRED	PROMOTION AUTHORITY & NOTES
Recruit (RCT)	–	–			–	<input type="checkbox"/> Initial entry rank
Grizzly 1 (GZ1)	6	1A – p 1B – p 1F – p	3A – p 3B – p 3C – p	3F – p 4H – p	NO	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal”
Grizzly 2 (GZ2)	6	1G – p 3D – p 3E – p	5C – p 5D – p	8B – p 8C – p	NO	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal”
Grizzly 3 (GZ3)	6	1C – p 1H – p 2M – p	2O – p 4A – p	4C – p 5E – p	NO	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal”
Grizzly 4 (GZ4)	6	2D – p 2E – p 2H – p	2J – p 4B – p	4G – p 5N – p	NO	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal”
Cadet (CDT)	6	1E – p 2B – p	2Q – p 3A – m	3B – m 3F – m	Written test required	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal” <input type="checkbox"/> Cadets enrolling for the first time in a CACC program in grades 6 and above need not have held Grizzly ranks
Cadet First Class (CFC)	9	1D – p 1F – m 2B – m	3G – m 5C – m 5K – p^ 5L – p^	5P – p 8F – p	Written test required	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal”
Cadet Corporal (C/CPL)	9	1C – m 1D – m 1E – m 2F – p 3E – m 3J – p	4A – m 4B – m 5A – p 5D – m 5N – m	6L – p 7B – p 7D – p 8A – p 8C – m	Written test required	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal”
Cadet Sergeant (C/SGT)	9	1A – m 2A – p 2G – p 2I – p 2N – p 3C – m 3M – p	5B – p 5E – m 5J – p 5K – m^ 5L – m^ 5M – p 6B – m 6E – m	7A – p 7C – p 7E – p 8A – m 8B – m 8L – p	Written test required	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal”

^ as permitted by local authorities

Note that ALL standards are cumulative.

(e.g., A Grizzly 3 must have met the standards for Grizzly 1 and Grizzly 2. A Cadet Sergeant must meet standards for Grizzly 1 through Cadet Sergeant. A Cadet Colonel must have mastered all standards for all ranks.)

Appendix A

Promotions Requirements Summary

FOR PROMOTION TO	MINIMUM TIME IN GRADE (IN WEEKS)	CADET CORPS STANDARDS TO HAVE MASTERED (m) -OR- PARTIALLY MASTERED (p)			WRITTEN PROMOTION TEST -OR- BOARD REQUIRED	PROMOTION AUTHORITY & NOTES
Cadet Staff Sergeant (C/SSG)	9	1G – m 2C – p 2E – m 2F – m 2L – p 3D – m 3H – p 3K – p	4I – p 5F – m 5G – m 6A – p 6F – p 6G – p 6H – p 7B – m	7D – m 7F – P 7G – P 7H – p 7I – p 7J – p 8F – m	Written test required	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal” <input type="checkbox"/> In exceptional circumstances, cadets may advance from C/SSG to C/WO1 or C/2LT if they have met all other requirements for promotion
Cadet Sergeant First Class (C/SFC)	9	1H – m 2A – m 2H – m 2J – m 2P – p 3M – m	4C – m 4D – m 4E – m 4F – m 4H – m 5A – m 6C – p 6D – p 6I – p	6J – p 6N – p 7A – m 7C – m 8M – p	Board required	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement
Cadet Master Sergeant (C/MSG) Cadet First Sergeant (C/1SG) Cadet Sergeant Major (C/CSGM) Cadet Command Sergeant Major (C/CSM)	9	1B – m 2C – m 2D – m 2G – m 2I – m 2K – m 2L – m 2N – m 3H – m	3I – p 4G – m 5B – m 5J – m 5M – m 5O – p 6A – m 6F – m 6G – m	6H – m 6L – m 7E – m 7F – m 7G – m 7H – m 8E – p 8H – p 8K – p	Board required	<input type="checkbox"/> Commandant of Cadets recommends <input type="checkbox"/> Orders published “By Order of the Principal” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement <input type="checkbox"/> C/CSM only authorized at brigade level; those orders “By Order of the Brigade Advisor” <input type="checkbox"/> See para 2-2g & h for clarification of these ranks
Cadet Warrant Officer 1 (C/WO1)	9	2M – m 2P – m 2R – m 3K – m	4J – m 5H – m 5O – m 6I – m	6J – m 8G – p 8M – m	Board required	<input type="checkbox"/> Commandant of Cadets and Principal recommend <input type="checkbox"/> Orders published “By Order of the Brigade Advisor” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement
Cadet Warrant Officer 2 (C/WO2)	9	2O – m 4K – m 4L – m 4M – m	6C – m 6D – m 6N – m 7I – m	7J – m 8H – m	Board required	<input type="checkbox"/> Commandant of Cadets and Principal recommend <input type="checkbox"/> Orders published “By Order of the Brigade Advisor” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement

^ as permitted by local authorities

Note that ALL standards are cumulative.

(e.g., A Grizzly 3 must have met the standards for Grizzly 1 and Grizzly 2. A Cadet Sergeant must meet standards for Grizzly 1 through Cadet Sergeant. A Cadet Colonel must have mastered all standards for all ranks.)

Appendix A

Promotions Requirements Summary

FOR PROMOTION TO	MINIMUM TIME IN GRADE (IN WEEKS)	CADET CORPS STANDARDS TO HAVE MASTERED (m) -OR- PARTIALLY MASTERED (p)			WRITTEN PROMOTION TEST -OR- BOARD REQUIRED	PROMOTION AUTHORITY & NOTES
Cadet Second Lieutenant (C/2LT)	9	2Q – m 2R – m 3L – m	6K – p 8D – m 8E – m	8G – m 8J – p	Board required	<input type="checkbox"/> Commandant of Cadets and Principal recommend <input type="checkbox"/> Orders published “By Order of the Brigade Advisor” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement
Cadet First Lieutenant (C/1LT)	9	3J – m 4I – m	8I – p	8L – m	Board required	<input type="checkbox"/> Commandant of Cadets and Principal recommend <input type="checkbox"/> Orders published “By Order of the Brigade Advisor” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement
Cadet Captain (C/CPT)	12	3I – m 5I – m	6K – m 8I – m	8K – m	Board required	<input type="checkbox"/> Commandant of Cadets and Principal recommend <input type="checkbox"/> Orders published “By Order of the Brigade Advisor” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement
Cadet Major (C/MAJ)	12	All cadet field grade officers must have mastered all CACC Standards			Board required	<input type="checkbox"/> Brigade Advisor recommends with input from Commandant and Principal <input type="checkbox"/> Orders published “By Order of the Adjutant General” <input type="checkbox"/> Must meet physical fitness requirement <input type="checkbox"/> Must meet academic standards requirement
Cadet Lieutenant Colonel (C/LTC)	12				Board required	
Cadet Colonel (C/COL)	12				Board required	

^ as permitted by local authorities

Note that ALL standards are cumulative.

(e.g., A Grizzly 3 must have met the standards for Grizzly 1 and Grizzly 2. A Cadet Sergeant must meet standards for Grizzly 1 through Cadet Sergeant. A Cadet Colonel must have mastered all standards for all ranks.)

Appendix B

California Cadet Corps Standards

Standard #1:

Cadets participate in patriotic activities and develop a spirit of patriotism.

Objectives:

- A) Cadets know the meaning of as well as proper care and display of the American Flag.
- B) Cadets sing a variety of patriotic songs.
- C) Cadets participate in a flag detail to raise and lower the flag.
- D) Cadets participate in Color Guards to present the colors.
- E) Cadets march in parades.
- F) Cadets know the Pledge of Allegiance and proper honors to the flag and National Anthem.
- G) Cadets know the significance and history of important American symbols and documents (e.g. U.S. Constitution, Statue of Liberty, Liberty Bell, The White House, Washington Monument, Declaration of Independence, Medal of Honor).
- H) Cadets know important events in U.S. and California History, especially as they relate to the California Cadet Corps.
- I) Cadets know the five democratic values of liberty, equality, justice, majority rule, and minority rights.

Appendix B

California Cadet Corps Standards

Standard #2:

Cadets learn strategies to improve school performance and be good citizens.

Objectives:

- A) Cadets know how to properly take notes.
- B) Cadets learn “academic vocabulary” that is used across academic disciplines.
- C) Cadets know test-taking strategies.
- D) Cadets use the writing process to communicate their ideas.
- E) Cadets learn conflict resolution and anger management strategies.
- F) Cadets know strategies to work effectively with others.
- G) Cadets use a variety of study strategies.
- H) Cadets learn to take personal responsibility for their actions.
- I) Cadets know the rights and responsibilities of citizens.
- J) Cadets know techniques for effective listening.
- K) Cadets know the different learning styles and how they affect success in the classroom.
- L) Cadets know the seven citizenship skills of cooperation, patience, fairness, respect, strength, self-improvement, and balance.
- M) Cadets practice reading comprehension with a variety of texts.
- N) Cadets know about current local, state, national, and international events.
- O) Cadets develop their oral speaking skills.
- P) Cadets know techniques for planning and presenting lessons to other cadets.
- Q) Cadets develop skills of sensitivity to different cultures and gender roles in society.
- R) Cadets develop skills of personal organization, time management and planning.

Appendix B

California Cadet Corps Standards

Standard #3:

Cadets learn basic military subjects.

Objectives:

- A) Cadets know the history, objectives, and motto of the California Cadet Corps.
- B) Cadets are able to use the principles of military courtesy.
- C) Cadets know the rank structure of the Cadet Corps and all branches of the United States Military
- D) Cadets know and use the Chain of Command as well as the NCO and Staff Support Channels.
- E) Cadets know the “Cadet Code” and live by its components.
- F) Cadets can properly wear the Cadet Corps Uniforms.
- G) Cadets know the General Orders and proper execution of Guard Duty responsibilities.
- H) Cadets know skills for bivouacking, including shelter set up, food preparation, and field hygiene and sanitation.
- I) Cadets know techniques of surviving in mountain, desert, ocean, and snow wilderness circumstances.
- J) Cadets know the contributions of important military and civilian leaders in American History.
- K) Cadets know rules of Hunter Safety.
- L) Cadets participate successfully in marksmanship activities.
- M) Cadets learn about various career options, including all branches of the United States military.

Appendix B

California Cadet Corps Standards

Standard #4:

Cadets participate in a variety of fitness and wellness activities.

Objectives:

- A) Cadets know all the dimensions of personal wellness, monitor their personal wellness, and plan and implement a personal wellness plan.
- B) Cadets understand the concept of the Healthy Fitness Zone on the Fitnessgram test.
- C) Cadets know the components of a fitness program (warm-up, conditioning, cool-down) and plan and implement a personal fitness regimen.
- D) Cadets enhance their level of overall flexibility.
- E) Cadets enhance their level of overall strength.
- F) Cadets enhance their aerobic capacity and physical endurance.
- G) Cadets know the rules and proper techniques for playing a variety of team sports.
- H) Cadets take the California Physical Fitness Test each semester in which they are enrolled in the program.
- I) Cadets understand the impact of drugs, alcohol, and tobacco on the body and are taught strategies to avoid their use.
- J) Cadets become critical consumers.
- K) Cadets understand the impact of various media (e.g. TV, music, advertising) on people
- L) Cadets are able to effectively manage personal and business finances.
- M) Cadets learn the signs, symptoms, and modes of transmitting sexually transmitted diseases and HIV/AIDS.

Appendix B

California Cadet Corps Standards

Standard #5:

Cadets participate in Drill and Ceremonies.

Objectives:

- A) Cadets know how to use their command voice.
- B) Cadets know how to teach individual and unit drill to others.
- C) Cadets can properly execute close order drill.
- D) Cadets can properly participate in squad drill.
- E) Cadets can properly participate in platoon drill.
- F) Cadets can properly participate in company drill.
- G) Cadets can properly command a squad.
- H) Cadets can properly command a platoon.
- I) Cadets can properly command a company.
- J) Cadets correctly participate in a Pass in Review.
- K) Cadets can properly execute the Manual of Arms.
- L) Cadets can properly march with arms.
- M) Cadets know how to properly form units from the Brigade Level down to the Squad Level.
- N) Cadets are able to march to music and cadences.
- O) Cadets know how to conduct a military inspection.
- P) Cadets participate in a variety of competitive drill events.

Appendix B

California Cadet Corps Standards

Standard #6:

Cadets know principles of First Aid and CPR.

Objectives:

- A) Cadets know general principles of triage, head-to-toe exams, standard precautions and body substance isolation.
- B) Cadets know how to stop bleeding.
- C) Cadets know how to perform CPR on infants, children, and adults.
- D) Cadets can help conscious and unconscious choking victims.
- E) Cadets know the signs and symptoms and how to treat for shock.
- F) Cadets know how to properly care for burns.
- G) Cadets provide appropriate first aid treatment for sprains, strains, and broken bones.
- H) Cadets know how to treat head, neck, and spinal injuries.
- I) Cadets know how to treat asthma attacks, diabetic emergencies, allergic reactions, stroke, poisoning, bites, stings, and food-borne illness.
- J) Cadets know how to treat heat and cold injuries.
- K) Cadets know how to use an Automatic External Defibrillator (AED).
- L) Cadets know how to correctly activate the Emergency Medical System.
- M) Cadets receive certification by the American Heart Association and/or American Red Cross at Basic First Aid and Infant, Child, and Adult CPR.
- N) Cadets know strategies to prepare themselves and their families for natural disasters and public emergencies.

Appendix B

California Cadet Corps Standards

Standard #7:

Cadets know how to read and use a variety of maps and compasses.

Objectives:

- A) Cadets know how to read road maps.
- B) Cadets know the marginal information on a map, including the symbols and colors used on topographic maps.
- C) Cadets can read six and eight digit coordinates on a topographic map.
- D) Cadets know how to use the scales on topographic maps to measure distances.
- E) Cadets know how to use magnetic and lensatic compasses.
- F) Cadets know the three types of north and how to calculate and use the differences between them using declination diagrams.
- G) Cadets know how to measure direction using an azimuth.
- H) Cadets know how to identify the major and minor terrain features on topographic maps and can read contour lines and elevation markings.
- I) Cadets know how to read an orienteering map.
- J) Cadets can successfully complete an orienteering course.

Appendix B

California Cadet Corps Standards

Standard #8:

Cadets know and apply theories of leadership.

Objectives:

- A) Cadets know the definition of the traits, principles and indicators of leadership.
- B) Cadets know the conditions of followership necessary to be an effective leader.
- C) Cadets know the definition of a leader and leadership and know the Cadet Leader's Code from memory.
- D) Cadets experience a variety of practical leadership scenarios.
- E) Cadets know the responsibilities of Cadet Staff members.
- F) Cadets know the roles and responsibilities of non-commissioned officers.
- G) Cadets know the roles and responsibilities of officers.
- H) Cadets properly utilize Cadet Corps regulations.
- I) Cadets correctly perform a variety of cadet staff functions.
- J) Cadets experience the responsibilities of command.
- K) Cadets employ leadership counseling techniques.
- L) Cadets use problem-solving strategies with their peers.
- M) Cadets know the leader's code and apply its principles.

Appendix C

Promotion Examinations

State standardized, official written promotion examinations are available on the California Cadet Corps web site at <http://cacc.cadet.org>. Access to the examinations is restricted to commandant personnel with required user names and passwords. Further information on how to obtain access is available on the web site.

Appendix D

**APPLICATION FOR APPOINTMENT or PROMOTION
AS A CADET NON-COMMISSIONED OFFICER
IN THE CALIFORNIA CADET CORPS**

LAST NAME _____ FIRST NAME _____
UNIT/SCHOOL _____
RANK CONSIDERED FOR _____ POSITION HELD/
TO BE HELD _____

BOARD RECOMMENDATION

We certify that the above named cadet has appeared before this board and recommend the following action –

Recommend promotion. We find them fully qualified for promotion in accordance with Cadet Regulation 1-5 (CR 1-5).

Deny promotion.

BOARD PRESIDENT SIGNATURE

BOARD MEMBER SIGNATURE

BOARD MEMBER SIGNATURE

PRINTED NAME
(with rank and/or position, if applicable)

PRINTED NAME
(with rank and/or position, if applicable)

PRINTED NAME
(with rank and/or position, if applicable)

DATE _____

COMMANDANT/PRINCIPAL CONCURRENCE

We concur that the above named cadet is eligible for promotion to the non-commissioned officer rank indicated. The individual has performed all assigned duties in a satisfactory manner, is in good standing within the school and unit, and is deserving of this promotion. We certify to the best of our knowledge that all qualifications under the provisions of CR 1-5 have been met, and authorize that this cadet be promoted.

SCHOOL

PRINCIPAL

COMMANDANT OF CADETS

DATE _____

Appendix F

**APPLICATION FOR APPOINTMENT or PROMOTION
AS A CADET WARRANT or COMPANY GRADE COMMISSIONED OFFICER
IN THE CALIFORNIA CADET CORPS**

LAST NAME _____ FIRST NAME _____
UNIT/SCHOOL _____
RANK CONSIDERED FOR _____ POSITION HELD/
TO BE HELD _____

SCHOOL RECOMMENDATION

Request the above named cadet be considered for promotion to the rank indicated. The individual has performed all assigned duties in a satisfactory manner, is in good standing within the school and unit, and is deserving of this promotion. We certify to the best of our knowledge that all qualifications under the provisions of CR 1-5 have been met, and recommend that this cadet be promoted.

SCHOOL PRINCIPAL COMMANDANT OF CADETS
DATE _____

BOARD RECOMMENDATION

We certify that the above named cadet has appeared before this board and recommend the following action –

Recommend promotion. We find them fully qualified for promotion in accordance with Cadet Regulation 1-5 (CR 1-5).
 Deny promotion.

BOARD PRESIDENT SIGNATURE BOARD MEMBER SIGNATURE BOARD MEMBER SIGNATURE

PRINTED NAME PRINTED NAME PRINTED NAME
(with rank and/or position, if applicable) (with rank and/or position, if applicable) (with rank and/or position, if applicable)

DATE _____

BRIGADE ADVISOR CONCURRENCE

Concur that the above named cadet is eligible for promotion to the rank indicated. The individual has performed all assigned duties in a satisfactory manner, is in good standing within the brigade, and is deserving of this promotion. To the best of my knowledge all qualifications under the provisions of CR 1-5 have been met.

BRIGADE ADVISOR SIGNATURE DATE

CACC Form 8B (19 Feb 06)

Appendix F

**APPLICATION FOR PROMOTION
AS A CADET FIELD GRADE COMMISSIONED OFFICER
IN THE CALIFORNIA CADET CORPS**

LAST NAME _____ FIRST NAME _____
UNIT/SCHOOL _____
RANK CONSIDERED FOR _____ POSITION HELD/
TO BE HELD _____

SCHOOL RECOMMENDATION

Request the above named cadet be considered for promotion to the rank indicated. The individual has performed all assigned duties in a satisfactory manner, is in good standing within the school and unit, and is deserving of this promotion. We certify to the best of our knowledge that all qualifications under the provisions of CR 1-5 have been met, and recommend that this cadet be promoted.

SCHOOL PRINCIPAL COMMANDANT OF CADETS
DATE _____

BRIGADE BOARD RECOMMENDATION

We certify that the above named cadet has appeared before this brigade-level board and recommend the following action –

- Recommend promotion.** We find them fully qualified for promotion in accordance with Cadet Regulation 1-5 (CR 1-5).
 Deny promotion.

BOARD PRESIDENT SIGNATURE BOARD MEMBER SIGNATURE BOARD MEMBER SIGNATURE

PRINTED NAME PRINTED NAME PRINTED NAME
(with rank and/or position, if applicable) (with rank and/or position, if applicable) (with rank and/or position, if applicable)

DATE _____

BRIGADE ADVISOR CONCURRENCE

Concur that the above named cadet is eligible for promotion to the rank indicated. The individual has performed all assigned duties in a satisfactory manner, is in good standing within the brigade, and is deserving of this promotion. To the best of my knowledge all qualifications under the provisions of CR 1-5 have been met. Recommendation is made to Headquarters, California Cadet Corps for promotion.

BRIGADE ADVISOR SIGNATURE DATE

CACC Form 8C (19 Feb 06)