



REPLY TO
ATTENTION OF

**MILITARY DEPARTMENT
HEADQUARTERS, CALIFORNIA CADET CORPS**
9800 GOETHE ROAD, BOX 48
PO BOX 269101
SACRAMENTO, CALIFORNIA 95826-9101

CACC-HQ

6 February 2006

MEMORANDUM FOR all California Cadet Corps personnel and units

SUBJECT: Cadet regulation update

1. Effective immediately, the enclosed publication is hereby issued as an update to cadet regulation 1-2.
2. All personnel and units are directed to perform the following actions to all cadet regulation binders –
 - a. Remove the obsolete cadet regulation 1-2 (CR 1-2), dated 1 Nov 87.
 - b. Insert the entire contents of the enclosed cadet regulation 3-4 (CR 3-4), dated 6 Feb 06, in the appropriate location within regulation binders, between cadet regulations 3-3 and 3-8.
3. Proponent and point of contact for this action is the Executive Officer, California Cadet Corps –

COL (CACC) Larry VanZant
Email: VanZant_L@madera.k12.ca.us
Phone: (559) 940-0221

/s/ signed electronically
LARRY VANZANT
COL, CACC
Executive Officer

Enclosures:
CR 3-4, dated 6 Feb 06

Individual Major Awards

State of California – Military Department
Office of The Adjutant General
Headquarters, California Cadet Corps
Sacramento, California
6 February 2006

UNCLASSIFIED

SUMMARY of CHANGE

CR 3-4

Individual Major Awards

* Redesignated as cadet regulation 3-4 to reflect a focus on training rather than administration.

* "Junior high" and "senior high" have been changed to "junior division" and "senior division" with clarification of the definition of those categories.

* The "junior officer" category has been changed to the "cadet warrant/junior officer" category and cadets wearing the insignia of officer candidate are no longer authorized to compete in this category. They must wear their non-commissioned officer rank and compete in another appropriate category.

* The award structure has been fully aligned with the newly revised CR 1-1.

* The conduct of the board has been more clearly delineated.

* The interview form has been changed to reflect the new Cadet Corps standards and the content of the interview questions has been delineated to identify which Cadet Corps Curriculum Strands cadets must have mastered at each level of competition.

Individual Major Awards

By Order of the Adjutant General

WILLIAM H. WADE II
Major General
Adjutant General

Official:

/s/ signed electronically
LARRY VANZANT
Colonel, California Cadet Corps
Executive Officer

History. This regulation supersedes and replaces Cadet Regulation 1-2, dated 1 Nov 87. This publication is a minor update to reflect changes since this regulation was last published. Significant revisions are listed in the summary of change.

Summary. This regulation provides the procedures for the conduct of the Individual Major Awards program of the California Cadet Corps throughout all levels of competition.

Applicability. This regulation applies to all commandant and cadet personnel in active service or enrollment with the California Cadet Corps. It applies to all units organized within the California Cadet Corps.

Proponent and exception authority. The proponent of this regulation is the Executive Officer, California Cadet Corps. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a field-grade M-day staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to –
Headquarters, California Cadet Corps
ATTN: Executive Officer
PO Box 269101
Sacramento, CA 95826-9101

Suggested improvements. Users are invited to send comments and

suggested improvements in memorandum form directly to –
Headquarters, California Cadet Corps
ATTN: Executive Officer
PO Box 269101
Sacramento, CA 95826-9101

Development and revision committee. The following committee members are recognized for their significant contribution to the revision of this regulation –
COL (CACC) Larry K. Morden
LTC (CACC) David B. Werner
LTC (CACC) Mark P. Ryan (Chair)
MAJ (CACC) Matthew L. M. Kus
MAJ (CACC) Marco A. Abrego
CPT (CACC) Kris R. Knutson

Distribution. This publication is available in electronic media only and is intended for all levels of the California Cadet Corps organization and is authorized for public distribution. Printed copies of this publication may be provided, within budget limitations, at the discretion of the Headquarters, California Cadet Corps (HQACC).

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*This regulation supersedes and replaces Cadet Regulation 1-2, dated 1 November 1987.

Chapter 1

General

1-1 Purpose

The Individual Major Awards (IMA) program affords all cadets the opportunity to demonstrate their proficiency and knowledge of the California Cadet Corps program through an interview board process and competition system designed to annually select the most outstanding cadets in California.

1-2 Categories of competition

Each year, cadets will be recognized at the state championship as the most outstanding cadets in each of the following categories –

- a. Junior Division Outstanding First Year Cadet*
- b. Junior Division Outstanding Cadet Non-Commissioned Officer*
- c. Junior Division Outstanding Cadet Warrant/Junior Officer*
- d. Junior Division Outstanding Overall Cadet*
- e. Senior Division Outstanding First Year Cadet*
- f. Senior Division Outstanding Cadet Non-Commissioned Officer*
- g. Senior Division Outstanding Cadet Warrant/Junior Officer*
- h. Outstanding Cadet Senior Officer*
- i. Senior Division Outstanding Overall Cadet*

1-3 Eligibility

The following rules will govern the eligibility of cadets to compete in each category.

- a. Junior division.*
 - (1) Any cadet in grade 9 or below who is enrolled in a school with any of the following phrases in the title – elementary school, intermediate school, middle school, junior high school, or junior school.
 - (2) Any cadet in grade 8 or below who is enrolled in a school that encompasses both divisions (i.e. grades 6-12).
- b. Senior division.*
 - (1) Any cadet in grade 9 or above who is enrolled in a school with any of the following phrases in the school title – senior high, high school, senior school, preparatory school, freshman school, college preparatory school, or middle college.
 - (2) Any cadet in grade 9 or above who is enrolled in a school that encompasses both divisions (i.e. grades 6-12).
 - (3) Any cadet enrolled in a school that serves only 9th graders.
- c. First year cadet.* Cadets enrolled in a California Cadet Corps program for eleven months (there are ten school months per school year) or less by 1 April of the year of the competition may compete in "first year cadet" categories, regardless of rank. Cadets must include the time served in any California Cadet Corps program regardless of school level when calculating this time.
- d. Cadet non-commissioned officer.* Cadets in the grades of cadet corporal through cadet command sergeant major may compete in the cadet non-commissioned officer category.
- e. Cadet warrant/junior officer.* Cadets in the grades of cadet warrant officer 1, cadet warrant officer 2, cadet second lieutenant and cadet first lieutenant may compete in the "cadet warrant/junior officer" category. Cadet officer candidates may not compete in this category, as officer candidate is not a rank. Cadets who are wearing officer candidate insignia at their home brigade must revert to their non-commissioned officer rank and compete in another appropriate category.

f. Cadet senior officer. This competition is limited to cadets in grades of cadet captain through cadet colonel.

g. Overall cadet. Any cadet regardless of age, rank or experience may compete in the category.

h. A cadets may compete in only one category per school year, for all levels of competition.

1-4. Levels of competition

Competition to select cadets for the state championship will be conducted in accordance with this regulation at all levels. Schools will conduct a school/unit level competition and the winners from each school in each category will advance to the brigade level. Cadets winning at the brigade level will represent each brigade at the state championships.

1-5. Conduct of competition

a. General. The cadets in each category will be selected through a competitive process involving an interview of approximately fifteen minutes before an interview board. The interview will be utilized to assess the cadet's appearance, composure, knowledge of the Cadet Corps, knowledge of current events, and the standards and subjects covered in the California Cadet Corps curriculum, as well as the ability to give an oral presentation.

b. Board members. Each interview board should consist of a minimum of three board members and no more than seven board members. The board should be composed of personnel not directly associated with the cadets participating in the competition. As wide a range of backgrounds as possible is encouraged, including members of the civic, educational, business, and media communities. Where possible, a separate board will be established for each category of competition. One board member should ideally be a member of a military unit.

c. Grading criteria. The grading sheet included in appendix A to this regulation will be used in grading cadet performance. Questions in each of the standards areas should be developed to guide the board in this part of the interview. The grading sheet total score will be used to determine the winners.

d. Oral presentation. Each cadet will prepare and give an oral presentation of not less than 2.5 minutes and not more than 3.5 minutes. Cadet will be evaluated on the content, preparedness, accuracy, and delivery of the oral presentation. Cadets may use note cards without a penalty; however cadets will be evaluated on the basis of their presentation skills that should include the ability to deliver a presentation without relying on note cards to read text verbatim. The cadet must select from a list of at least four speech topics published in a state circular not less than 90 days prior to the state competition. Cadets are required to make their oral presentations; board members may not opt to omit the oral presentations due to time constraints.

e. Standards questions. Cadets will be responsible for mastery of the content of the following strands of the CACC curriculum –

- (1) Junior Division Outstanding First Year Cadet – strands 1-6
- (2) Junior Division Outstanding Cadet Non-Commissioned Officer – strands 1-12
- (3) Junior Division Outstanding Cadet Warrant/Junior Officer – strands 1-18
- (4) Junior Division Outstanding Overall Cadet – strands 1-24
- (5) Senior Division Outstanding First Year Cadet – strands 1-12
- (6) Senior Division Outstanding Cadet Non-Commissioned Officer – strands 1-18
- (7) Senior Division Outstanding Cadet Warrant/Junior Officer – strands 1-36
- (8) Outstanding Cadet Senior Officer – strands 1-48
- (9) Senior Division Outstanding Overall Cadet – strands 1-48

f. Military bearing. Cadets will display proper military bearing in the class “B” uniform during the interview. Proper reporting and dismissal procedures will be followed.

g. Conduct of the board. The board will begin with the cadet reporting to the senior member, after which the cadet will be given the choice of sitting or standing for the duration of the interview. The senior board member will introduce the members of the board and the board will commence with one or more questions in each of the eight Cadet Corps standards topics. In addition, each cadet will be asked one or more questions on current local, state, national, and/or international current events. All cadets in a particular category must be asked the same questions by board members to ensure consistency and fairness in scoring. After the questioning period, cadets will be asked to deliver their prepared speech. Board members may opt to ask follow-up questions to the speech. The cadet will be dismissed, after which the members of the board may, at their discretion, deliberate their ratings.

1-6. Responsibilities

a. School/unit level. A unit level competition for each school will be completed no later than 1 March each year. Commandants and principals are responsible for conduct of the unit level competition. Each unit headquarters will publish permanent orders to announce awards received by the competitors.

b. Brigade level. The brigade level competition will be completed no later than 1 April each year. brigade advisors will be responsible for conduct of the brigade level competition. Each brigade headquarters will publish permanent orders to announce awards received by the competitors.

c. State level. The Executive Officer may appoint a senior Cadet Corps officer to serve as the coordinator for the annual State Level Individual Major Awards Competition. The Headquarters, California Cadet Corps will announce the State Championships by bulletin by no later than 1 February each year. Topics for the oral presentations will be included in the bulletin. The Headquarters will arrange and, within limitation of the budget, pay for the transport of brigade level competition winners and adult chaperons for brigades outside commuting distance (50 mile radius) from the site of the Championships. Those residing within commuting distance will be expected to attend without reimbursement for expenses.

1-7. Awards

a. School/unit level. Individual winners by category will be awarded the appropriate ribbon. See CR 1-1.

b. Brigade level. The first place winner in each category will be awarded the gold oak leaf device to affix on the appropriate ribbon. The second place winner will be awarded a silver oak leaf cluster and the third place winner a bronze oak leaf cluster.

c. State level. The first place competitor in each category at the State Championships shall be awarded a gold medal and gold star attachment to the appropriate ribbon. Second place winners in each category shall be awarded silver medals and silver star attachments. Third place winners shall be awarded bronze medals and bronze star attachments.

APPENDIX A

IMA INTERVIEW RATING FORM

NAME _____ BRIGADE/SCHOOL/UNIT _____

CATEGORY _____

AREA	Poor		Fair		Average		Above avg		Outstanding	
	1	2	3	4	5	6	7	8	9	10
Uniform Appearance	1	2	3	4	5	6	7	8	9	10
Haircut and Hygiene	1	2	3	4	5	6	7	8	9	10
Poise, Posture and Mannerisms	1	2	3	4	5	6	7	8	9	10
Standard 1: Patriotism	1	2	3	4	5	6	7	8	9	10
Standard 2: Academics/Citizenship	1	2	3	4	5	6	7	8	9	10
Standard 3: Military Subjects	1	2	3	4	5	6	7	8	9	10
Standard 4: Fitness and Wellness	1	2	3	4	5	6	7	8	9	10
Standard 5: Drill and Ceremonies	1	2	3	4	5	6	7	8	9	10
Standard 6: First Aid/CPR	1	2	3	4	5	6	7	8	9	10
Standard 7: Map Reading	1	2	3	4	5	6	7	8	9	10
Standard 8: Leadership	1	2	3	4	5	6	7	8	9	10
Knowledge of Current Events	1	2	3	4	5	6	7	8	9	10
ORAL PRESENTATION:										
Organization and Ideas	1	2	3	4	5	6	7	8	9	10
Verbal Expression	1	2	3	4	5	6	7	8	9	10
Self Confidence	1	2	3	4	5	6	7	8	9	10

Signature of Interviewer _____ Total Score _____