

Leadership Principles 1 & 2

Guides to the effective
practice of leadership

What are Leadership Principles?

The dictionary defines "principle" as

1. "an important underlying law or assumption required in a system of thought" or as
2. "a standard of moral or ethical decision-making" or as
3. "the basic way in which something works"
4. "the primary source of something"

That means Leadership Principles....



- Are requirements for good leaders
- Are standards for our behavior
- Help leaders be effective
- Are an important source for accomplishing the mission

Principle 1: Know Yourself and Seek Self-Improvement

- Know your strengths and your weaknesses
- Constantly strive (try) to be better at your job and what you know and can do



Strengths and Weaknesses

- If you know you are good at something, capitalize on it (use your strengths to help accomplish the mission)
- If you know you are bad at something, get help to get better but do not do anything that will result in the mission failing

Principle 2: Be Technically and Tactically Proficient

- Proficiency is being good at something
- Technical proficiency is knowing important **information** about your job
- Tactical proficiency is being good at **implementing or doing** your job

Technical and Tactical Proficiency

- Any mission requires people to have the necessary knowledge to get it done
- But being “book smart” is only part of proficiency; you need to also be able to help put that knowledge into action and help get the job done WELL

Important Ideas in These Two Principles:

- Good leaders always try to gain more and more knowledge so they can be good at their jobs
- Good leaders use their knowledge to help accomplish the mission and know when they are “in over their heads” and need help
- Good leaders give off an air of COMPETENCE - knowing what they are doing!
